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New Delhi, the 5th July, 1990.

OFFICE MEMORANDUM

Subject:- Revised ceiling on Encashment of Earned leave to be granted to officers appointed on contract in various posts under the Central Government.

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The undersigned is directed to state that consequent on revision of ceiling of encashment of leave from 180 days to 240 days for Central Government employees, revision in the ceiling of encashment of leave for officers appointed on contract in various posts under the Central Government has been receiving attention for some time. It has now been decided in partial modification of existing orders contained in para 2 of this Department's Office Memorandum No. 12016/3/84-Estt. (L) dated 12.4.1985 that such officers appointed on contract in various posts under the Government will be entitled to leave encashment in the following order:

Period of contract appointment	Maximum Earned leave for which encashment will be allowed at the time of termination of contract.
Upto 2 years	No encashment.
More than 2 years upto 5 years.	30 days.
More than 5 years upto 10 years	60 days.
More than 10 years upto 15 years	90 days.
More than 15 years upto 20 years	160 days.
More than 20 years upto 25 years	200 days.
More than 25 years.	240 days.

2. There will thus be, no change in entitlement of encashment of Earned leave in respect of contract appointment which are for a period upto 15 years. Prior to this, the ceiling on encashment of leave for the last three categories used to be 120, 150, and 180 days respectively.

3. The revised ceiling on encashment of Earned leave as mentioned above will be subject to the condition that the total Earned leave for which the encashment will be allowed together with the Earned leave or full pay leave for which encashment had been allowed in previous appointments, if any under the Government an Autonomous Body or Bodies or Public Section Undertaking(s) is not more than 240 days.

4. The grant of encashment of leave will be subject to the conditions prescribed in the Central Civil Services (Leave) Rules, 1972.

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5. In so far as the application of the orders to the officials employed in the Indian Audit and Accounts Department are concerned, this issues with the concurrence of the office of the Comptroller & Auditor General of India.
6. Hindi version of this OI is enclosed.


(E.K. SREEDHARAN)

Under Secretary to the Govt of
India

To

All Ministries & Departments
of the Government of India
(as per standard list)